

DESTINY INDEPENDENT SCHOOL - KEMPTON PARK

36 Bamboo Street, Kempton Park,

011 868 1376

Code of Conduct

Acknowledgements

Parents/guardians are required to acknowledge by signature, that they have read and understood the Code of Conduct when enrolling their children into Destiny Independent School.

This code sets out to explain the rules through which the rights and corresponding responsibilities of each learner are realised. The purpose of the code of Conduct is therefor to establish a disciplined, safe and purposeful educational environment, dedicated to the improvement and maintenance of the quality of the learning process.

Rights and Responsibilities

For quality learning to take place, certain rights and responsibilities need to be recognized, including:

- Personal safety and security of property
- A clean and functional environment
- Fair treatment
- Listen and be heard
- Undisturbed work and of access to knowledge, skills and resources
- Have progress assessed

With every right there is a matching responsibility. To protect the rights of individuals, it is the responsibility of each learner not only to refrain from infringing such rights but to prevent others from doing so.

Expectations

To maintain a disciplined and effective learning environment, learners are expected to be mature and responsible.

Learners can make a positive contribution by being honest, diligent, friendly, punctual, neat and courteous. They must behave in a manner which is respectful to all cultures and to the rights of all. In addition, it is the duty of all learners to protect the rights of others.

Commitment must be honored

Homework, tasks and daily review should be routine, and deadlines must be met.

Rules and regulations

1. A learner shall not use foul, racist, sexist or blasphemous language on school premises nor in public if he/she is likely- by reason of utterance on his/her part – to be identified by the public as a member of Destiny Independent School.
2. A learner shall not threaten, harass, abuse or endanger the life of any person by any means whatsoever, nor shall a learner bring any weapon onto school property or to any official Destiny Independent function.
3. Learners are required to attend the school for the whole of the prescribed hours, these being 07h30 to 14h20 every week day and Fridays 07h30 to 13h00 (Gauteng school terms apply).
4. Student arriving late will receive demerits and detention.

Guiding all Learners to the maximum of their potential

Impact Independent High School forms part of DCEG

Director: Mr D.C. Krouwkamp and Mr P. Kilian

Registration No: 2013/030419/07





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5. Parents are required to inform the school before 08h00 on the day on which the learner will be absent.
6. In case of absence, a learner shall, on returning to school, furnish the form teacher with a written note, signed by the parent or guardian, explaining the reason for absence. **A medical certificate is required for any absence during cycle tests, examination and formal assessment tasks.**
7. A learner may not be absent from a class or leave the school premises during prescribed hours without prior permission of the parent/guardian and the Principle.
8. NO learner may contact his/her parent from their cell phone during school hours; we have a school phone for that.
9. No medication will be issued without the learner calling his/her parent for permission, thereafter a slip will be given verifying this.
10. A learner shall not smoke, use drugs or partake of intoxicating liquor on school premises, nor shall he/she do so in any public place he/she is likely – by reason of any utterance or conduct on his/her part – to be identified by the public as a member of Destiny Independent School. Neither may a learner attend a Destiny Independent School function or be on school premises while under the influence of alcohol or drugs. Such offence may result in termination of enrolment.
11. Destiny Independent Property, or anything at the school which is property of anyone other than the learner in question, shall not be negligently or wilfully damaged, defaced or soiled, nor may such property be taken or borrowed without permission.
12. The personal appearance and dress of a learner shall, whenever that learner is traveling or wearing the official Destiny Independent Logo, conform to such standards of decency and propriety as are considered by the Directors, or their authorised representatives, temporarily in charge of such learner at the time, to be adequate and suitable.
13. No notice, banner or communication may be displayed on the premises without the permission of the Directors or an authorised representative.

Failure to abide by the school rules and regulations and infringing on the rights of others constitutes misconduct. A merit/demerit system is in effect.

Zero Tolerance Policy

Serious and/or repeated infringements may result in suspension or termination of enrolment.

Drugs

- We will randomly do drug testing, due to the fact that Destiny Independent is private property with the right to admission reserved.
- We will perform random dog sniffing
- We have the right to search case, lockers and persons etc.
- Any students failing a drug urine test will be immediately suspended, pending the outcome of a disciplinary inquiry.

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- Anyone found to be in possession of an illegal substance will be immediately expelled and handed over to authorities.
- Anyone found to be dealing illegal substances will be immediately expelled and handed over to authorities. (This includes ANY exchange, whether money/goods are involved or not).

Smoking

- NO tobacco will be tolerated on the property; do not bring tobacco products with you on to school premises
- If cigarettes are found on your person or in your bag demerits will be issued
- If you are caught smoking on property or in association with Destiny Independent, demerits will be issued. In association means on your way to or from school, where the public knows that you are traveling to or from Destiny Independent, and in uniform where our crest or emblem is visible.

Cell phones/ Tablets/ MP3 players etc.

- If you do bring any electronic equipment with you on to school property i.e. cell phones, iPods, iPads, Mp3 players, etc. these are to be switched off and locked away before you go to class. The only time the items will be tolerated is outside school hours i.e. before 07h30 and after 14h10
- NO PHONES ARE ALLOWED TO BE USED DURING CLASS or BREAK and no playing of loud music will be permitted on the premises.
- If you are caught with your cell phone in class – it will be confiscated for 1 (one) week. The sim card or battery will not be allowed to be removed.
- Destiny Independent is not liable or responsible for anyone's cell phones should they get stolen.

Leaving Premises

- All learners are to remain on the property during school hours
- There is a form which each learner leaving early must complete and be signed by a teacher.
- Should you know you will not be at school for a day or two, there is a form that needs to be signed by the teachers.
- Parents need to be contacted from the school phone if there is a problem.
- No booking of doctor's appointments during school hours – the students miss out on valuable teaching time.
- If a learner is part of the after-care group, the learner may not leave the premises and then return.

Plagiarism

- All tests and assignments will be checked for plagiarism by teachers.
- Plagiarism and intimidation of other students for work carries an official warning.
- If found that you have plagiarised, you will be made to rewrite the assignment during a make-up session, or in serious cases, you will receive 0.
- When requesting a tutorial for a test or assignment, evidence must be shown to your teacher that you have made an attempt. Teachers will NOT do the assignment for you; they will assist you in problem areas.

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Positive Attitudes

- All constructive suggestions and comments are welcome from positive students.
- Privileges come with responsibilities, and as in the home situation if your responsibilities are not upheld, privileges will be removed.

Penalties for Misconduct

Misconduct steps:

1. Demerits being issued (if demerits near 100, a warning will be issued, and parents notified)
2. Suspension with written warning
3. Meeting with teachers/Principal and parents
4. Three written warnings in your entire school career here at Destiny Independent, will result in a pending expulsion decision.

All punishment must be seen to be fair, reasonable and consistent. Misconduct can be categorized as follows:

- **Minor Misdemeanours** may incur demerits, loss of privileges and confiscation
- **Serious or repeated offences** will lead to demerits issued and may lead to suspension from class, interviews with parents, counselling etc.
- **Critical offences** may lead to written warnings, suspension, or expulsion of membership. Criminal activities will be reported to the SAPS. Defiance of the code of Conduct, threatening the physical safety of anyone, any behaviour which disrupts the effective functioning of the school, the possession, use or distribution of unauthorised drugs or alcohol, vandalism, theft, fraud, and plagiarism are all examples of very serious offences.

Circumstances covered by the code of conduct

This code applies while a learner on Destiny Independent property, participating in an activity sanctioned by Destiny Independent, wearing the official Destiny Independent logo, or when he/she is in any public place where he/she is likely- by reason of any utterance or conduct on his/her part – to be identified by the public as a learner of Destiny Independent.

I/we have read, understood and accept the terms and conditions as laid down by the Admission Policy and Code of Conduct polices of Destiny Independent.

Father/Guardian Full Names: _____

Signature: _____

Mother/guardian Full Names: _____

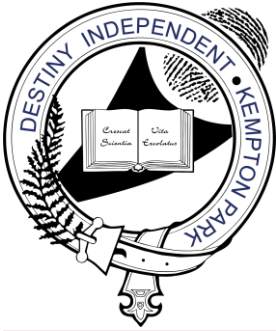
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Signature: _____

Learner Full Names: _____

Signature: _____

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